



# Family Drug Support

*"Supporting families since 1997"*

## **2 x Part time Family Support Workers in NSW (14-21 hours)**

Family Drug Support (FDS) is an empathic, non-religious, non-profit organisation providing Non-judgmental and non-directive support, information and education for families and friends of those with Alcohol and Other Drug (AOD) issues.

FDS seeks two part time Family Support Workers in the **Sydney South** and **Sydney North** regions (SCHCADS Level Four, pay point depending on experience) to maintain and expand our Services in NSW, providing support to families and friends impacted by substance use. We are seeking a driven and empathic individual to help us increase our presence and deliver our services in New South Wales. The role requires working from home with some 'out of hours' work and occasional regional travel required.

### **RESPONSIBILITIES:**

Facilitate support groups

Networking, engagement & professional relationship building with relevant sector contacts as well as wider community organisations.

Identifying new opportunities for engagement and advocacy in the community

In Service talks – to community, health workers, AOD staff, or other groups

Delivery of FDS professional workshop: Support the Family-Improve the Outcome

1:1 Support sessions via phone, online or face to face

Facilitate our 4-day intensive course for families: Stepping Stones (weekends/evenings)

Deliver information sessions (Stepping Forward) to families, workers and community members (possible weekends/evening work)

Organise, host/co-host events

Promotion of membership, book sales, events and courses

Participate in supervision and debriefing sessions with colleagues and management

Keep-up-to-date with sector news, information and research

Regular Professional Development

Administrative and reporting duties

Assist with volunteer recruitment and engagement

### **EDUCATION AND EXPERIENCE:**

Relevant qualifications in Social Work, AOD/Mental Health, Counselling, Psychology or Experience in a similar role.

### **ESSENTIAL SKILLS:**

Active listening and/or Motivational Interviewing familiarity

Ability to deliver training, education, courses and workshops

Capability to build rapport quickly with people

Able to work autonomously, identify needs and build the FDS state profile

Willingness to commit to some evening/weekend work and regional travel

FADISS Ltd Trading as:

**Family Drug Support**

ABN 49081764258

Post: PO Box 7363, Leura NSW 2780

Phone: (02) 4782 9222 Fax: (02) 4782 9555

Website: <http://www.fds.org.au>

Email: [admin@fds.ngo.org.au](mailto:admin@fds.ngo.org.au)



**DESIRABLE SKILLS/EXPERIENCE:**

Lived experience is highly regarded

Counselling or support group experience

Work with diverse communities

Advocacy work

Event organisation/planning

Public speaking

Media experience

FDS will provide full training and support in the FDS model and its programs. You will be required to

Undertake a complete induction process, including orientation and training (possibly interstate). FDS is

Committed to employee safety and offers internal supervision, debriefing and access to external EAP.

**Remuneration:**

The salary package will be under the Social, Community, Home Care and Disability Services Industry Award 2010, level four, (pay point dependent on demonstrated skills and experience), Pro-rata, plus superannuation, with an option to salary sacrifice. A mobile telephone, laptop computer and printer will be supplied for business purposes.

**Contract:**

An initial 12-month contracted period will be negotiated with the successful candidate, with the possibility of extension dependent on funding. There will be a 6-month probationary period.

FDS is proud to be an EEO employer. FDS supports an inclusive approach in the workplace. We celebrate our diversity and welcome staff regardless of ethnicity, faith, sexual orientation, gender identity and lifestyle choices. Aboriginal and Torres Strait Islander people are encouraged to apply.

A Federal Criminal Records check will be conducted and is a requirement of ongoing employment.

**All enquires to the FDS Business Manager**

**Email: [cigdem@fds.org.au](mailto:cigdem@fds.org.au)**

**Mobile: 0490 781 927**